

Cantabile Winter 2021-2022 COVID-19 Policy

In an attempt to reduce risk and to help individuals estimate their own risk, Cantabile will follow a set of guidelines, based on current US Center for Disease Control and Prevention (CDC), Colorado Department of Public Health and Environment (CDPHE), and Boulder County Public Health (BCPH) guidance for fully vaccinated people and indoor gatherings, outlined below.

1. All those participating **in-person** in Cantabile activities will have provided proof of vaccination against COVID-19, in the form of a CDC vaccination card, or a picture thereof.
 - a. This policy requires proof of vaccination, not proof that the vaccination was effective. In particular, vaccinated participants are welcome even if there is reason to suspect the vaccine might not be as effective for them as for others (e.g., because of a weakened immune system).
 - b. "Those participating" includes everyone participating, regardless of whether they are members or singing (e.g., instrumentalists).
 - c. "Activities" include official functions including rehearsals, concerts, board meetings, potluck dinners, and retreats.
 - d. Members may choose not to provide proof of vaccination -- or may choose not to participate in person because of safety concerns. They will remain valued members and may participate remotely insofar as possible. They will never have fewer privileges than the general public (e.g., they may attend concerts to which the general public is permitted).
2. People with cold, flu, or COVID-19 symptoms will not attend in-person Cantabile activities. People will use CDC resources and their own judgment in deciding whether they have relevant symptoms.
 - a. In particular, within 8 hours before arriving at an event, participants will take a moment to determine whether they might have a fever; those who might have a fever will not attend in person. Using a thermometer to make this determination is not required, but might be helpful to remove doubt in borderline cases.
 - b. People with COVID-19 symptoms as defined by the CDC will: (1) not attend in-person Cantabile activities, (2) notify the Artistic Director and The Board, and (3) take a PCR test.
 - c. People who learn that a member of their household has COVID-19 symptoms will follow the steps outlined in #3.
3. People who learn that they have been exposed or that a member of their household has been exposed to COVID-19 (being within 6 feet of an infected person for a cumulative total of 15 minutes or more over a 24-hour period) will:
 - a. notify the Artistic Director and the Board following exposure to determine transmission risk and attendance options; and
 - b. not attend in-person Cantabile activities until either (1) they receive a negative PCR test taken at least 5 days after the exposure, or (2) 14 days have passed since the exposure without COVID-19 symptoms, or (3) they fulfill the post-positive test requirements outlined in #4.

4. People who test positive for COVID-19 will notify the Artistic Director and the Board of their positive test if they have participated in-person in any Cantabile activity within 14 days before the test date. They will not attend any in-person Cantabile activities until (1) at least 10 days have passed since the positive test or development of symptoms, and (2) at least 24 hours have passed with no symptoms.
5. People will wear a cloth or disposable mask at all indoor activities, including indoor rehearsals.
6. All rehearsals will be live-streamed over Zoom for remote participation.
 - a. However, remote participation is an imperfect substitute for in-person rehearsals. To perform in a concert, a singer must have attended sufficient in-person rehearsals (as in any past season), at the discretion of the Artistic Director.
 - b. Rehearsals will be recorded and shared internally. Recordings will be deleted after 2 weeks.
7. Attendance will be taken at all rehearsals and gatherings for Cantabile's records and potential contact tracing.
8. When singing, singers will be spaced at intervals at least 6 feet apart, and at least 12 feet from the conductor and any instrumentalists.
 - a. Singers will try to maintain the 6-foot spacing while singing, but may infringe upon it when not singing, and for short periods of time while singing, e.g., while stretching or swaying to the music.
9. Indoor rehearsals will take place in (at most) 1-hour intervals, with at least a 15-minute break between 1-hour intervals to allow air exchange.
10. In-person Cantabile activities will be canceled if the CDC and/or CDPHE and/or BCPH so recommends, as interpreted by the Board.
11. These policies may change according to needs and circumstances. Any changes will be announced by email at least 24 hours before in-person Cantabile activity.
 - a. If the Board learns that new measures are necessary for safety, without enough time to provide 24 hours' notice, the activity will be canceled.
12. People who violate these policies will be tactfully reminded of the policies and asked to conform by a Board member or the Artistic Director, possibly immediately or within a day (perhaps during a break in rehearsal, or after rehearsal), depending on the perceived severity of violation.
 - a. People who repeatedly violate these policies will be asked to participate remotely.
 - b. Significant, uncorrected violations of these policies will result in the Board canceling in-person Cantabile activities.
13. These policies will be posted on Cantabile's website; printed copies will be provided upon request.